

Leydig, Voit & Mayer, Ltd.  
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Hiring Attorney: Mr. Brett A. Hesterberg  
Address Inquiries To:  
**Ms. Jennifer Thiel**  
Recruiting Coordinator  
Leydig, Voit & Mayer, Ltd.  
Two Prudential Plaza, 180 N. Stetson Avenue, Suite 4900  
Chicago, IL 60601  
(312) 616-5600 lawcareers@leydig.com

Total # offices: **5** Firm size range: **51-100**  
# offices on form: **5** NALP member? **Y**  
Total # of Attorneys: **82** Reporting for: **All Offices**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Intellectual Property	37	45
Biotechnology	9	12
Business Methods	11	4
Electrical, Computer and Software Tech	18	7
Intellectual Property Transactions	37	15
Interferences	13	5
Litigation	42	29
Mechanical Technologies	25	11
Patents	39	28
Pharmaceutical and Chemical Tech	18	19
Trade Secrets	28	10
Trademarks and Copyrights	14	7

**COMPENSATION & EMPLOYMENT DATA:**

Lawyers	2011 Compensation	BEGAN WORK IN		EXPECTED
		2009	2010	2011
Laterals		1 ( 0 )	3 ( 0 )	2-3
Post-clerkship		( )	( )	
Entry-level	140,000* /yr	8 ( 7 )	1 ( 0 )	4-5
LLMs (US)		( )	( )	
LLMs (non-US)		( )	( )	
Summer				
Post-3Ls	\$/wk	( )	( )	
2Ls	TBD \$/wk	3 ( 3 )	3 ( 2 )	3-4
1Ls	TBD \$/wk	2	1	1-2

# 2010 summer 2Ls considered for associate offers: **3** # offers made: **3**  
Hire school term clerks? **Y**  
1Ls hired? **Y** When after 12/1 should 1Ls apply? **As soon as possible**  
Split summers allowed? **Y** If yes, minimum weeks: **6**  
Comments: **\*\$140,000 for 2000 hours billed.**  
Accept applications for 2012 summer program from:  
Joint degree students graduating in 2014? **Y**  
Evening students graduating in 2014? **Y**  
Judicial clerks? **Y** Students at non-US law schools? **N**  
Hiring Criteria: **Must have an undergraduate degree in engineering or hard science and must be in the top 50% of their law school class.**

**CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:**  
Judicial clerkship bonus? **CBC**  
Comp./prog. credit for judicial clerkship? **CBC**  
Comp./prog. credit for other adv. degrees? **CBC**  
Other compensation comments: **Bonus Program, 401K Plan, Profit Sharing Program, Insurance (Life, Medical, Dental and Disability), Professional Development Account, MedJet Assist, Paid Holidays/Vacation**  
**PARTNERSHIP DATA:** Two or more tiers? **Y**  
Additional partnership prog. info:

**WORK/LIFE INFORMATION:**  
Part-time allowed? **CBC** Part-time avail.to entry-level? **N**  
# p-t assoc. (m) (w) ptrs/mbrs. (m) (w) oth. lawy. (m) (w)  
Elig. for alt. work sched. determined by: **Board of Directors**  
Paid non-medical parental leave?  
Comments:

**TRAINING AND PROFESSIONAL DEVELOPMENT:**  
Coaching/mentoring program? **Y**  
Evaluations: **Annual** Upward reviews?  
Professional development staff? **Y** Billable hours credit for training time? **N**  
Rotation for jr. associates between departments/practice groups? **NA**  
Is rotation mandatory?

**BENEFITS:** see www.nalpdirectory.com

**DEMOGRAPHIC INFORMATION - CURRENT YEAR 2011**

As of Feb. 1, 2011	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	0	1	0	0
	Women	0	0	0	0
White	Men	35	14	9	2
	Women	6	10	1	1
Black/African American	Men	0	0	0	0
	Women	0	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	1	0	0	0
	Women	0	0	0	0
Asian	Men	3	1	0	0
	Women	0	1	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	39	16	9	2
	Women	6	11	1	1
TOTAL NUMBER		45	27	10	3
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

**DIVERSITY RECRUITMENT & RETENTION EFFORTS:**  
Activities to increase the presence and retention of under-represented groups:  
 Minority job fairs  Bar sponsored programs  
 Outreach to law student groups  Firm diversity committee  
 Directed mentoring efforts  Rec. at schools w/large min. pop.  
Comments:

**CAMPUS INTERVIEWS for past year** (see full list online):

# schools visited in 2010 : **8** # job fairs/consortia attended in 2010 : **1**

**BILLABLE HOURS:** 2009 2010

Avg annual assoc. hrs worked:  
Avg. annual assoc. billable hrs: **1870 1775**  
Is there a minimum billable hours expectation? **N** If yes, number:  
Hours policy details: **The base salary is supplemented by a bonus of \$100/hour for billed hours exceeding 1800.**

Is billable hour credit given for pro bono work?  
Is there a maximum that will be credited? If yes, what?  
For bonus consideration, is a pro bono hour equivalent to a billable hour? **CBC**  
**PRO BONO INFORMATION:**  
 % firm billable hours:  avg. hrs. per attorney:  
Participation: % assoc. % ptrs/mbrs % other lawyers

**PUBLIC INTEREST FELLOWSHIPS** (see www.pslawnet.org for more information):  
Sponsor split pub int. summer and/or post-graduate fellowship?  
Comments:

**NARRATIVE:** Founded in 1893, the firm specializes in the practice of intellectual property law, providing a full range of legal services in its area of specialization. The major portion of the firm's workload involves litigation concerning patent, trademark, copyright, unfair competition, licensing and other technology-related matters in the various federal courts throughout the country. The firm also prosecutes patent and trademark applications and appeals before the U.S. Patent and Trademark Office and foreign patent offices.

Each new associate undertakes a wide range of activities, including assisting in discovery, preparing cases for trial, drafting opinions, and prosecution of patent and/or trademark applications in the U.S. and abroad, with immediate opportunities to work directly with senior attorneys in the firm. Training is emphasized through firm-sponsored activities and day-to-day experiences.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.