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Hiring Attorney: Mr. Brett A. Hesterberg  
Address Inquiries To:  
**Ms. Jennifer Thiel**  
Recruiting Coordinator  
Leydig, Voit & Mayer, Ltd.  
Two Prudential Plaza, 180 N. Stetson Avenue, Suite 4900  
Chicago, IL 60601  
(312) 616-5600 lawcareers@leydig.com

Total # offices: **4** Firm size range: **51-100**  
# offices on form: **4** NALP member? **Y**  
Total # of Attorneys: **81** Reporting for: **All Offices**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Biotechnology	8	14
Business Methods	10	5
Electrical, Computer & Software Tech	15	7
Intellectual Property Transactions	33	16
Interferences	13	4
Litigation	36	33
Mechanical Technologies	22	13
Patents	33	32
Pharmaceutical & Chemical Technologies	14	21
Trade Secrets	26	14
Trademarks & Copyrights	14	10

**COMPENSATION & EMPLOYMENT DATA:**

Lawyers	2010 Compensation	BEGAN WORK IN		EXPECTED
		2008	2009	2010
Laterals		3 ( 0 )	1 ( 0 )	1-2
Post-clerkship		( )	( )	
Entry-level	140,000* /yr	3 ( 2 )	8 ( 7 )	2-3
LLMs (US)		( )	( )	
LLMs (non-US)		( )	( )	
Summer				
Post-3Ls	\$/wk	( )	( )	
2Ls	2000 \$/wk	7 ( 2 )	3 ( 3 )	3
1Ls	TBD \$/wk	5	2	1-2

# 2009 summer 2Ls considered for associate offers: **2** # offers made: **2**  
Hire school term clerks? **Y**  
1Ls hired? **Y** When after 12/1 should 1Ls apply? **As soon as possible**  
Split summers allowed? **Y** If yes, minimum weeks: **6**  
Comments: **\*\$140,000 for 2000 hours billed**  
Accept applications for 2011 summer program from:  
Joint degree students graduating in 2013? **Y**  
Evening students graduating in 2013? **Y**  
Judicial clerks? **Y** Students at non-US law schools? **N**  
Hiring Criteria: **Must have an undergraduate degree in engineering or hard science and must be in the top 50% of their law school class.**

**CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:**

Judicial clerkship bonus? **CBC**  
Comp./prog. credit for judicial clerkship? **CBC**  
Comp./prog. credit for other adv. degrees? **CBC**  
Other compensation comments: **Bonus Program, 401K Plan, Profit Sharing Program, Insurance (Life, Medical, Dental and Disability), Professional Development Account, MedJet Assist, Paid Holidays/Vacation**

**PARTNERSHIP DATA:** Two or more tiers? **Y**  
Additional partnership prog. info:

**WORK/LIFE INFORMATION:**

Part-time allowed? **CBC** Part-time avail. to entry-level? **N**  
# p-t assoc. (m) (w) ptrs/mbrs. (m) (w) oth. lawy. (m) (w)  
Elig. for alt. work sched. determined by: **Board of Directors**  
Paid non-medical parental leave?  
Comments:

**TRAINING AND PROFESSIONAL DEVELOPMENT:**

Coaching/mentoring program? **Y**  
Evaluations: **Annual** Upward reviews?  
Professional development staff? **Y** Billable hours credit for training time? **N**  
Rotation for jr. associates between departments/practice groups? **NA**  
Is rotation mandatory?

**BENEFITS:** see www.nalpdirectory.com

**DEMOGRAPHIC INFORMATION - CURRENT YEAR 2010**

As of Feb. 1, 2010	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	0	1	0	0
	Women	0	0	0	0
White	Men	31	17	10	4
	Women	6	10	1	1
Black/African American	Men	0	0	0	0
	Women	0	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	1	0	0	0
	Women	0	0	0	0
Asian	Men	3	0	0	0
	Women	0	1	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	35	18	10	4
	Women	6	11	1	1
TOTAL NUMBER		41	29	11	5
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

**DIVERSITY RECRUITMENT & RETENTION EFFORTS:**

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments:

**CAMPUS INTERVIEWS for past year** (see full list online):

# schools visited in 2009: **7** # job fairs/consortia attended in 2009: **1**

**BILLABLE HOURS:** 2008 2009

Avg annual assoc. hrs worked:  
Avg. annual assoc. billable hrs: **1900 1870**  
Is there a minimum billable hours expectation? **N** If yes, number:  
Hours policy details: **The base salary is supplemented by a bonus of \$100/hour for billed hours exceeding 1800**

Is billable hour credit given for pro bono work?  
Is there a maximum that will be credited? If yes, what?  
For bonus consideration, is a pro bono hour equivalent to a billable hour? **CBC**

**PRO BONO INFORMATION:**

% firm billable hours:  avg. hrs. per attorney:  
Participation: % assoc. % ptrs/mbrs % other lawyers

**PUBLIC INTEREST FELLOWSHIPS** (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship?  
Comments:

**NARRATIVE:** Founded in 1893, LVM specializes in the practice of intellectual property law, providing a full range of legal services in its area of specialization. The major portion of the firm's workload involves litigation concerning patent, trademark, copyright, unfair competition, licensing and other technology-related matters in the various federal courts throughout the country. The firm also prosecutes patent and trademark applications and appeals before the U.S. Patent and Trademark Office and foreign patent offices.

Each new associate undertakes a wide range of activities, including assisting in discovery, preparing cases for trial, drafting opinions, and prosecution of patent and/or trademark applications in the U.S. and abroad, with immediate opportunities to work directly with senior attorneys in the firm. Training is emphasized through firm-sponsored activities and day-to-day experiences.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.